Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. For the 2017 calendar year, or tax year beginning 2017, and ending

		Tri tantinaa year, tri tan year negiiiing	, 2011, 4				,							
В	Check if ap	oplicable: C Name of organization Scarlet	Hope, Inc.			D Employ	er identification number							
	Address ch	•					804557 ne number							
	Name char	nge Number and street (or P.O. box if ma	Number and street (or P.O. box if mail is not delivered to street address) Room/suite											
	Initial return	n 2305 Sycamore Ave	-											
	Final return/	terminated City or town, state or province, coun												
	Amended r	eturn Louisville, KY 4020	Louisville, KY 40206 Gross receipts \$											
	Application	n pending F Name and address of principal office	H(a) Is this a	group return for	subordinates? Yes X No									
			ycamore Ave, Louisville,	KY 4020										
ī	Tax-exemp			_			a list. (see instructions)							
J	Website:	·			H(c) Group	o exemption	number ▶							
K	Form of ord	ganization: X Corporation Trust Association	tion Other ▶ L Yea	ar of formation			of legal domicile: KY							
	art I	Summary				- 1								
	_	Briefly describe the organization's missi	ion or most significant activities:	Transitio	on women out	of the ad	ult entertianment Industry							
ģ			.o ooo. o.gou uo	II WIID I CI	JII WOMCII OU	or one da	are entertranment inaubery							
anc														
Governance	2 0	Check this box ▶ ☐ if the organization of	discontinued its operations or dis	enneed of	more tha	n 25% of	ite not accote							
ŏ		lumber of voting members of the gove		-		1	_							
S		lumber of independent voting member	9 9 9				4							
es		otal number of individuals employed in					39							
ij			- · · · · · · · · · · · · · · · · · · ·	-										
Activities &		otal number of volunteers (estimate if r					100							
⋖		otal unrelated business revenue from I				. 7a	0.							
	b N	let unrelated business taxable income	from Form 990-1, line 34	· · ·		. 7b	0 .							
			41.)		Prior Y		Current Year							
e		Contributions and grants (Part VIII, line	7,441.	686,266.										
ē		rogram service revenue (Part VIII, line		4,890.	251,937.									
Revenue		nvestment income (Part VIII, column (A	· · · · · · · · · · · · · · · · · · ·	3,267.	3,387.									
_		Other revenue (Part VIII, column (A), line	*											
		otal revenue-add lines 8 through 11 (m			1,02	5,598.	941,590.							
		Grants and similar amounts paid (Part I)												
	14 B	Benefits paid to or for members (Part IX	(, column (A), line 4)											
S	15 S	salaries, other compensation, employee b	penefits (Part IX, column (A), lines 5	9,173.	455,727.									
Expenses	16a P	Professional fundraising fees (Part IX, co	olumn (A), line 11e)											
ĝ	b T	otal fundraising expenses (Part IX, colu	umn (D), line 25) ▶ 41 , 4	465.										
Ш	17 C	Other expenses (Part IX, column (A), line	es 11a-11d, 11f-24e)		35	7,950.	454,173.							
	18 T	otal expenses. Add lines 13-17 (must	equal Part IX, column (A), line 25) .	757,123.		909,900.							
	19 R	Revenue less expenses. Subtract line 1	8 from line 12	🗆	26	8,475.	31,690.							
or Ses				В	eginning of C	urrent Year	End of Year							
Net Assets Fund Balanc	20 T	otal assets (Part X, line 16)			1,24	1,213.	1,258,341.							
t Ass	21 T	otal liabilities (Part X, line 26)		🗆		1,062.	181,240.							
골	22 N	let assets or fund balances. Subtract li	ne 21 from line 20	🗀		0,151.	1,077,101.							
P	art II	Signature Block												
Un	der penaltie	es of perjury, I declare that I have examined this r	eturn, including accompanying schedules	and statem	ents. and to	the best of r	my knowledge and belief, it is							
		and complete. Declaration of preparer (other than					, ,							
						05/15/2	2018							
Sig	an l	Signature of officer				ate	.010							
He	-	Rachelle Starr, Executi	ve Director											
		Type or print name and title	ive Director											
_		Print/Type preparer's name	Preparer's signature	Date	e		PTIN							
Pa			, ,			Check	if							
	eparer	Dan Small, CPA	Dan Small, CPA	110	/02/201		Dloyed P01301926							
Us	se Only		d Associates, LLC				61-1398209							
N 4 -	v the IDO	Firm's address ► 12700 Townepark Wa		IIe, KY	-									
ivia	y trie iRS	discuss this return with the preparer s	snown above? (see instructions)				X Yes No							

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Transition women out of the adult entertianment Industry
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$355, 252. including grants of \$0.) (Revenue \$267, 109.)
	Scarlet Bakery is a bakery used specifically for job training for
	women who were formerly in the adult entertainment industry
4b	(Code:) (Expenses \$ 242,303. including grants of \$ 0.) (Revenue \$ 0.) Scarlet Hope helps women tranistion out of the adult entertianment industry. This is done through job training, counseling, career coaching, and providing meals
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

art	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
ı	complete Schedule A	1	×	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.	10		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> .	11e		×
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14 a	, , , ,	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	×	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×

Part	Checklist of Required Schedules (continued)			
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		×
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		×
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		×
31	conservation contributions? If "Yes," complete Schedule M	30		×
32	Part I	31		×
33	complete Schedule N, Part II	32		×
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>×</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI </i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38		

01111 00	(2017)			rage
Part	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	_		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	Ц		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 39			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			١.,
h	,	4a		×
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
L	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6b		
7	gifts were not tax deductible?	db		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		 ^
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_		
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a b	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		-
10	Section 501(c)(7) organizations. Enter:	90		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:	-		
 а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	the organization is licensed to issue qualified health plans			
_	Enter the amount of recovice on hone			

×

14a

14b

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 4			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . 1b 4 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
2	any other officer, director, trustee, or key employee?	2		· ·
3	Did the organization delegate control over management duties customarily performed by or under the direct			<u>×</u>
Ū	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7.4		
~	stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		×
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		×
14 45	Did the organization have a written document retention and destruction policy?	14		×
15	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	15a	×	
a b	Other officers or key employees of the organization	15a		
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130		×
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest _l	oolicy	, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords:	>	
	Rachelle Starr, 2305 Sycamore Ave, Louisville, KY 40206 (502)409-4673			

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no		d orga	aniz	atio	n c	ompe	nsa	ated any curren	t officer, director	r, or trustee.
		(0	C) ition			-				
(A) Name and Title	(B) Average hours per week (list any	(do not check more than one box, unless person is both an officer and a director/trustee)				is both or/trust	an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Rachelle Starr Executive Director	40.00			×				55,000.	0.	0.
(2) Don Gates Chairman	5.00	×		×				0.	0.	0.
(3) Monica Deskins Secretary	1.00	×		×				0.	0.	0.
(4) Justin Leighty Treasurer	1.00	×		×				0.	0.	0.
(5) Karen Harper Board Member	1.00	×						0.	0.	0.
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mploy	yees	s, ar	nd F	lighe	st C	ompensated E	mployees (d	ontinu	ed)		
	(A) Name and title	(B) Average hours per	box, ι	unles	Pos neck s pe	rson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Reportabl compensation		Esti amo	(F) mated ount of	
		week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatio (W-2/1099-M		compo froi orgar and	ther ensatio m the nization related izations	
(15)														
(16)														
(17)														
(18)														
(19)														
(20)														
(21)														
(22)														
(23)														
(24)														
(25)														
1b c d	Sub-total	-						> > >	55,000. 55,000.		0.			0.
2	Total number of individuals (including but reportable compensation from the organic	t not limited				ed				ore than \$10		of		<u> </u>
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete</i>	ficer, direc				ee,	key e					3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of rep greater tha	oortal an \$1	ole (150,	con 000	npei)? <i>I</i> :	nsatio	on a s,"	nd other comp	ensation fro	om the			×
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	mpei	nsat	tion	froi	m any	/ un	related organiz			5		×
Section	on B. Independent Contractors	. 11 100, 0	ОПР	010		7000	110 0 1	0, 0	aon percen			5		×
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
	(A) Name and business add	Iress							(B) Description of s	ervices	((C) Compens	ation	
2	Total number of independent contractor	ors (includin	na hi	ıt n	Ot I	limit	ed to	th	nose listed abo	ove) who				
_	received more than \$100,000 of compens	•	_					, (II	iooo iioteu abt	JVO, WITO				

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Part VIII Statement of Revenue

		Check if Schedule O contains a	a res	ponse or note to	any line in this	Part VIII		🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ıts ts	1a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
	С	Fundraising events	1c	637,487.				
	d	Related organizations	1d					
	е	Government grants (contributions)	1e					
ion Si	f	All other contributions, gifts, grants,						
ber the		and similar amounts not included above	1f	48,779.				
걸	g	Noncash contributions included in lines 1a-	1f: \$					
a Co	h	Total. Add lines 1a-1f		>	686,266.			
				Business Code				
ven	2a	Bakery		722100	251,937.	251,937.	0.	0.
Program Service Revenue	b							
<u>ië</u>	С							
Ser	d							
E	е							
gr	f	All other program service revenu						
<u>F</u>	g	Total. Add lines 2a-2f		•	251,937.			
	3	Investment income (including						
		and other similar amounts) .			3,387.	3,387.	0.	0.
	4	•		•				
	5	Royalties						
		(i) Real		(ii) Personal				
	6a	Gross rents						
	b	Less: rental expenses						
	C .	Rental income or (loss)						
	d	<u> </u>		>				
	7a	assets other than inventory	es 	(II) Other				
	b	Less: cost or other basis and sales expenses .						
	С	Gain or (loss)						
	d	Net gain or (loss)		•				
nue	8a	Gross income from fundraising						
Other Reven		events (not including \$ 637, 487 of contributions reported on line 10 See Part IV, line 18	c).					
the	h	Less: direct expenses						
0		Net income or (loss) from fundra						
		Gross income from gaming activities See Part IV, line 19	ties.					
	h	Less: direct expenses						
		Net income or (loss) from gaming						
		Gross sales of inventory, I returns and allowances	ess					
	b	Less: cost of goods sold						
		Net income or (loss) from sales of						
		Miscellaneous Revenue		Business Code				
	11a							
	b							
	С							
	d	All other revenue	•					
	е	Total. Add lines 11a-11d						
	12	Total revenue. See instructions.		<u>▶</u>	941,590.	255,324.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service (C) Management and general expenses 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21 . . . Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV. lines 15 and 16 . . . Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 422,234. 349,397. 72,837. 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes 33,493. 27,921. 5,572. 0. 11 Fees for services (non-employees): Management Legal 0. 3,885. 3,885 0. 6,278. 0. 6,278. 0. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 12 Advertising and promotion 6,614. 6,614. Ω 0. 13 17,502. 13,206. 4,296. 0. Office expenses 14 Information technology 15 Occupancy 77,140. 26,433. 50,707. 16 0. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 181. 4,626. 4,445. 20 0. 21 Payments to affiliates 43,315. 15,172. 28,143. 0. 22 Depreciation, depletion, and amortization . 23 35,552 9,885. 25,667. 0. Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Bank Charges 0. 10,301. 4,562. 5,739. Dues/Subscriptions 6,907. 1,895. 5,012. 0. Workers Comp Ins 0._ С 8,246. 0. 8,246. Office Supplies 2,784. 0. 2,784. 0. All other expenses 231,023. 134,140. 55,418. 41,465. Total functional expenses. Add lines 1 through 24e 25 909,900. 597,555. 270,880. 41,465. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720) if

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Part X Balance Sheet

	aitA	Check if Schedule O contains a response or	note t	o any line in this Par	t X		
		·		,	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			446,530.	1	442,639.
	2	Savings and temporary cash investments			75,559.	2	79,877.
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and trustees, key employees, and highest complete Part II of Schedule L		5			
6	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), ar sponsoring organizations of section 501(c)(9) volunorganizations (see instructions). Complete Part II of Sche	defined under section buting employers and nployees' beneficiary		6		
ë	7			_		7	
Assets	7	Notes and loans receivable, net					
1	8	Inventories for sale or use				8	
	9 10a	Prepaid expenses and deferred charges Land, buildings, and equipment: cost or				9	
	IUa	other basis. Complete Part VI of Schedule D	10a	056 250			
	b	Less: accumulated depreciation	10a	956,258. 220,433.	719,124.	10c	735,825.
	11	·	$\overline{}$		/19,124.	11	733,023.
	12	Investments—publicly traded securities		<u> </u>		12	
	13	Investments—other securities, See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal			1,241,213.	16	1,258,341.
	17	Accounts payable and accrued expenses			24,633.	17	16,460.
	18	Grants payable		-	24,033.	18	10,400.
	19	Deferred revenue		_		19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
S	22	Loans and other payables to current and for		<u> </u>			
Liabilities	22	trustees, key employees, highest compendisqualified persons. Complete Part II of Schedu	sated			22	
Ë	23	Secured mortgages and notes payable to unrela		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated		· · · · · · · · · · · · · · · · · · ·	176,429.	24	164,780.
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	payabl	es to related third	= : : , == : :		
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			201,062.	26	181,240.
ses		Organizations that follow SFAS 117 (ASC 958 complete lines 27 through 29, and lines 33 and), chec	k here ► □ and			
auc	27	Unrestricted net assets		[27	
3al	28	Temporarily restricted net assets				28	
Þ	29	Permanently restricted net assets		[29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 98 complete lines 30 through 34.	58), che	ck here ► 🗵 and			
ts (30	Capital stock or trust principal, or current funds		[30	
se	31	Paid-in or capital surplus, or land, building, or ed		_		31	
Ą	32	Retained earnings, endowment, accumulated in		-	1,040,151.	32	1,077,101.
Net	33	Total net assets or fund balances			1,040,151.	33	1,077,101.
_	34	Total liabilities and net assets/fund balances .			1,241,213.	34	1,258,341.

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Form 990 (2017) Page **12** Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 941,590. 2 Total expenses (must equal Part IX, column (A), line 25) 2 909,900. 3 3 31,690. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . 4 1,040,151. 5 5 6 Donated services and use of facilities 6 7 7 8 8 5,260. 9 Other changes in net assets or fund balances (explain in Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 10 1,077,101. Part XII **Financial Statements and Reporting** Check if Schedule O contains a response or note to any line in this Part XII Yes No 1 Accounting method used to prepare the Form 990: X Cash ☐ Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? 2a × If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:

☐ Consolidated basis ☐ Both consolidated and separate basis

If "Yes," check a box below to indicate whether the financial statements for the year were audited on a

Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in

As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Were the organization's financial statements audited by an independent accountant?

Separate basis

Separate basis

Schedule O.

separate basis, consolidated basis, or both:

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2b

2c

3a

×

×